Enhancement of Safe Nursing Practice of Nurse Learners
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Keywords:
safe practice
nurse learner
competency
assessment

Introduction
Previously, there was a nurse learner-related incident in our Department. Thereafter, all nurse learners are arranged the Surgical Orientation Program by Ward Managers on the first day when they report duty. The Surgical Orientation Program is comprehensive and focuses on the essential Surgical Nursing Guidelines and Practices in our Department. However, there is no assessment tool to evaluate their learning process and reflect their competency. Hence, an Assessment Form is developed to monitor the quality of the learning process and build up their competency on safe practices.

Objectives
1. To evaluate the quality of the learning process
2. To consolidate surgical knowledge and hospital guidelines
3. To strengthen nurse learners to take up their roles effectively
4. To ensure safe nursing practice and minimize incidents.

Methodology
A 10-Scenario-based-Question Assessment Form including 9 MCQs and one open-ended question was formulated and endorsed by Department. After attending the Surgical Orientation Program, the Assessment Forms were distributed to all nurse learners. All nurse learners should complete the Assessment Form at the end of the Orientation Program and they should pass the test with 100% compliance. For those non-100% compliance, they need to repeat and pass the test within the first week of placement.

Result
From September 2016 to January 2017, 36 nurse learners had undergone clinical placement in our Department. All passed the test with 100% compliance within the first week of placement. All expressed the Assessment Form was helpful in evaluating their learning progress and consolidate their knowledge and information learnt in the
Orientation Program. Also, there was no nurse learner-related incident reported in our Department.