Novel Strategy for Continuous Nurse Education Program - Medical Equipment Safety Training Video Recording Workshop at Special Care Unit, Tung Wah Hospital

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Introduction
Global healthcare systems are facing similar challenges such as financial constraints, aging population and the burdens of chronic illness. Continuous nursing education (CNE) is pivotal to keep abreast the technological advancement and ever changing health care system. In a secondary special care unit where high risk equipment is commonly employed, we faced a secular decline in attendance to CNE over the last 12 months owing to the limitations: time restraint, shortage of manpower and lack of motivation.

Objectives
To initiate the change of format to promote Continuous Nursing Education (CNE).

Methodology
We used video recording to replace the usual bi-monthly lectures for CNE. A well-planned and executed training video (~1 hour) recording on medical equipment safety was offered to small group (8-10 nurses in a class) which reminisce a clinical workshop for staff education.

Result
The renewed format devised a flexible platform for staff learning which has successfully achieved 100% attendance rate consecutively. All staff welcome the training structure because it enhanced their training with flexible time control. The small group workshop enhanced interactive and experiential learning process, aroused study interest, and improved knowledge retention and eventually translated into better clinical skills in employing such medical equipment at work. Our experience of using video recording system and small group workshop is promising. Using a new format of CNE aims to keep our staff motivated and interested in education which is one of the pillars of quality care and patient safety and ultimately a
respectable professionalism. Further exploration on the issue would be encourage for future development.