



新界東醫院聯網

NEW TERRITORIES
EAST CLUSTER



A Systematic Approach to Enhance Clinical Supervision of Temporary Undergraduate Nursing Student (TUNS) in New Territories East Cluster

HA Convention 17 May 2017
PWH CND/SCH DU WM Kitty MAK

Background

**Increasing TUNS to
Clinical Services**



**Unclear Role Delineation
of TUNS**



**A System on Clinical
Supervision for TUNS**

(August 2016)

Objectives



Actions

Guideline for Clinical Supervision for TUNS in NTEC

Job List for TUNS

Hospital Authority New Territories East Cluster
Guideline on Clinical Supervision
NTEC/NTS/2016/001
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Cluster Central Nursing Director
Hospital Authority New Territories East Cluster
Training and Development Sub-committee

Guideline on Clinical Supervision for
Temporary Undergraduate Nurse Student (TUNS) in NTEC

Responsibility:

- Nurse Managers:
 - CNO to screen for suitable candidates
 - Monitor the system of clinical supervision
- Ward Supervisors:
 - Assess the competency of the TUNS before assigning nursing

A level of guidance is provided to the TUNS in the clinical setting only after a period of the attempt unfamiliar protocols

clinical

• A list of basic nursing care activities (Job List) is established that the TUNS could perform independently after assessed by a qualified staff.
• The TUNS should ensure all items have been learnt in the training organization.
• Prior to performing the nursing care stated on the list independently, the performance should be assessed by a qualified staff with return demonstration done.
• TUNS could only assist in complex nursing care with the presence of a qualified staff.

Record of assessment is incorporated on the job list

9. Appendix:
JOB LIST for TUNS

ON LIST for TUNS/NTS/2016/001

- ◆ Objectives
- ◆ Scopes of practice
- ◆ Structure
- ◆ Responsibility & accountability of staff & TUNS

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Guideline on Clinical Supervision
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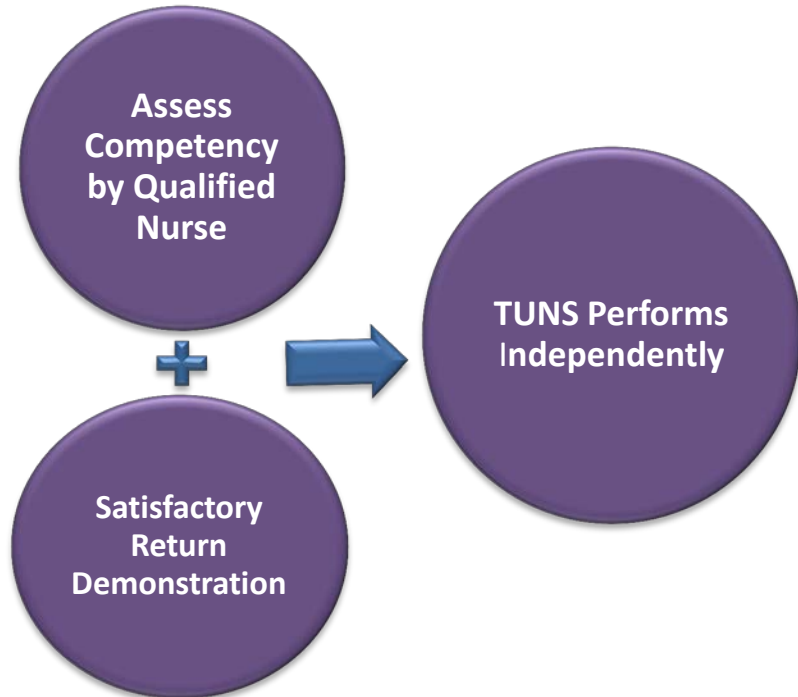
ON LIST for TUNS/NTS/2016/001

Promulgation

- ◆ Briefing to TUNS
- ◆ Nurses Forums
- ◆ DOM Meetings
- ◆ Shift Handovers
- ◆ Guideline & Job List accessible through Intranet

Key Messages to All Nurses

Duties on the Job List



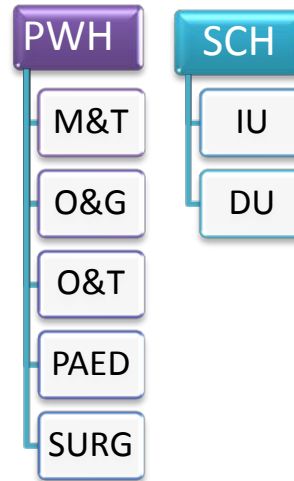
Duties outside the Job List

- ◆ TUNS can assist/perform procedure outside the job list in the presence & under supervision of a qualified staff
- ◆ Qualified staff can stop the procedure at anytime

Evaluation and Outcome

- ◆ To evaluate clinical staff and TUNS's awareness, compliance and satisfaction on the program
- ◆ 4 Focus group interviews were conducted in PWH (Acute Hospital) and SCH (Convalescent Hospital) in Jan 2017
- ◆ Total 7 nurses & 7 TUNSS joined the interview

Interview Staff in
Two Hospitals
(Acute & Convalescent)



Findings

- ◆ All interviewees were aware of the program
- ◆ All expressed the roles & responsibilities of TUNS & ward nurses were well defined
- ◆ Expectations between ward nurses and TUNSS were aligned

CONCLUSION

- ◆ The system is a useful framework on clinical supervision to TUNS