



## Service Priorities and Programmes Electronic Presentations

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### **Know More Do Better**

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### **Keywords:**

Competence  
training

### **Introduction**

After the renovation in 2012, more and more advanced technology and equipment were introduced to our operating theatre. We see a need to strengthen the training of our staff.

### **Objectives**

1. To introduce new equipment and new practice 2. To refresh on the use of existing equipment and existing practice 3. To update knowledge and skills related to operating theatre

### **Methodology**

Staffs including nurses and patient care assistants were invited to speak up and to tell us their weakness. Expertises in related area were invited to deliver training lecture to us. We arranged a one hour training session on every Tuesday morning. Every time we prepared a poster to attract our target staff to attend the training session. For some training sessions, Pre and post test were given to participants.

### **Result**

**Results:** From 2012 to 2015, over 100 training sessions were done. They included very broad range of topics such as endoscopy, anesthesia, orthopedics, vascular surgery, evidence-based nursing. The format of the training session include lecture, demonstration, simulation and hands on workshops. **Conclusion:** All staff treasures the opportunities to learn new things. They highly valued the importance of regular update and refreshment on operating theatre related knowledge and skills. They feel competent during daily practice and have higher job satisfaction.