

Symposiums

S5.1**Teamwork – How to Engage and Motivate a Team?****16:15 Theatre 1****Management for Millennials***Chan M**Café de Coral Holdings Limited, Hong Kong*

Many of today's enterprises are still operating in the management prisons of the Industrial Age. With Millennials set to make up 50% of the global workforce by 2020, many of us employers are still at a loss in working with this new wave of workforce.

It is an irony that while we are sitting on top of a more democratised workplace of the 21st century, we are still embracing the mid 20th century management system and the 19th century management principles.

We as employers must understand millennials on their characteristics and preferences at the workplace, so that we can develop relevant strategies to engage them, appropriate management process to inspire them and updated management system to empower them as team members.

Today's leaders, be they business leaders or social leaders at large, need to move away from hierarchy and bureaucracy to a more collaborative and network approach where team building is the key.

The future of management and leadership is all about empowering the "Me" generation of Millennials into a "We" community of team players.