



REGAL

HOTELS INTERNATIONAL

Hospital Authority Convention 2016

Symposium 10

Teamwork & Leadership

BELINDA YEUNG

Teamwork & Leadership

GOOD AFTERNOON



Teamwork & Leadership

THANK YOU



Teamwork & Leadership

BELINDA YEUNG



Teamwork & Leadership



Teamwork & Leadership

PRESENTATION OUTLINE

A. Myself



Teamwork & Leadership

PRESENTATION OUTLINE

- A. Myself
- B. Regal Hotels International Holdings Limited



Teamwork & Leadership

PRESENTATION OUTLINE

- A. Myself
- B. Regal Hotels International Holdings Limited
- C. My Roles & Responsibilities as Chief Operating Officer



Teamwork & Leadership

PRESENTATION OUTLINE

- A. Myself
- B. Regal Hotels International Holdings Limited
- C. My Roles & Responsibilities as Chief Operating Officer
- D. Definition of Teamwork



Teamwork & Leadership

PRESENTATION OUTLINE

- A. Myself
- B. Regal Hotels International Holdings Limited
- C. My Roles & Responsibilities as Chief Operating Officer
- D. Definition of Teamwork
- E. **Effective Teamwork Criteria**



Teamwork & Leadership

PRESENTATION OUTLINE

- A. Myself
- B. Regal Hotels International Holdings Limited
- C. My Roles & Responsibilities as Chief Operating Officer
- D. Definition of Teamwork
- E. Effective Teamwork Criteria
- F. **Teamwork & Leadership in the Hotel Industry**



Teamwork & Leadership

PRESENTATION OUTLINE

- A. Myself
- B. Regal Hotels International Holdings Limited
- C. My Roles & Responsibilities as Chief Operating Officer
- D. Definition of Teamwork
- E. Effective Teamwork Criteria
- F. Teamwork & Leadership in the Hotel Industry
- G. Leadership & Greatest Leaders of the World



Teamwork & Leadership

PRESENTATION OUTLINE

- A. **Myself**
- B. **Regal Hotels International Holdings Limited**
- C. **My Roles & Responsibilities as Chief Operating Officer**
- D. **Definition of Teamwork**
- E. **Effective Teamwork Criteria**
- F. **Teamwork & Leadership in the Hotel Industry**
- G. **Leadership & Greatest Leaders of the World**
- H. **Leadership & Most Powerful Women of the World**



Teamwork & Leadership

PRESENTATION OUTLINE

- A. **Myself**
- B. **Regal Hotels International Holdings Limited**
- C. **My Roles & Responsibilities as Chief Operating Officer**
- D. **Definition of Teamwork**
- E. **Effective Teamwork Criteria**
- F. **Teamwork & Leadership in the Hotel Industry**
- G. **Leadership & Greatest Leaders of the World**
- H. **Leadership & Most Powerful Women of the World**
- I. **Inspiring Quotes**



Teamwork & Leadership

A. BRIEFLY ABOUT MYSELF



Teamwork & Leadership

Briefly About Myself

- **Member, Hong Kong Tourism Board**



Teamwork & Leadership

Briefly About Myself

- **Member, Hong Kong Tourism Board**
- **Member, Chief Executive Election Committee**



Teamwork & Leadership

Briefly About Myself

- Member, Hong Kong Tourism Board
- Member, Chief Executive Election Committee
- Member, Political Consultative Conference, Huiyang County, PRC



Teamwork & Leadership

Briefly About Myself

- Member, Hong Kong Tourism Board
- Member, Chief Executive Election Committee
- Member, Political Consultative Conference, Huiyang County, PRC
- **Vice Chair, Federation of HK Hotel Owners**



Teamwork & Leadership

Briefly About Myself

- Member, Hong Kong Tourism Board
- Member, Chief Executive Election Committee
- Member, Political Consultative Conference, Huiyang County, PRC
- Vice Chair, Federation of HK Hotel Owners
- Chair Woman, Industry Advisory Committee of the HK PolyU School of Hotel & Tourism Management



Teamwork & Leadership

Briefly About Myself

- Member, Hong Kong Tourism Board
- Member, Chief Executive Election Committee
- Member, Political Consultative Conference, Huiyang County, PRC
- Vice Chair, Federation of HK Hotel Owners
- Chair Woman, Industry Advisory Committee of the HK PolyU School of Hotel & Tourism Management
- **Honorary Fellow, HK PolyU**



Teamwork & Leadership

Briefly About Myself

- Member, Hong Kong Tourism Board
- Member, Chief Executive Election Committee
- Member, Political Consultative Conference, Huiyang County, PRC
- Vice Chair, Federation of HK Hotel Owners
- Chair Woman, Industry Advisory Committee of the HK PolyU School of Hotel & Tourism Management
- Honorary Fellow, HK PolyU
- **Honorary Fellow, Vocational Training Council**



Teamwork & Leadership

Briefly About Myself

- Member, Hong Kong Tourism Board
- Member, Chief Executive Election Committee
- Member, Political Consultative Conference, Huiyang County, PRC
- Vice Chair, Federation of HK Hotel Owners
- Chair Woman, Industry Advisory Committee of the HK PolyU School of Hotel & Tourism Management
- Honorary Fellow, HK PolyU
- Honorary Fellow, Vocational Training Council
- **District Governor (2014 – 15), Rotary District 3450**



Teamwork & Leadership

Briefly About Myself

- Member, Hong Kong Tourism Board
- Member, Chief Executive Election Committee
- Member, Political Consultative Conference, Huiyang County, PRC
- Vice Chair, Federation of HK Hotel Owners
- Chair Woman, Industry Advisory Committee of the HK PolyU School of Hotel & Tourism Management
- Honorary Fellow, HK PolyU
- Honorary Fellow, Vocational Training Council
- District Governor (2014 – 15), Rotary District 3450
- **Others...**



Teamwork & Leadership

Quality Life & Living a Balanced Life



Teamwork & Leadership

B. REGAL HOTELS INTERNATIONAL HOLDINGS LIMITED



Teamwork & Leadership

Regal Hotels International

- Century City Holdings Limited
- Paliburg Holdings Limited
- Regal Real Estate trust
- Cosmopolitan Holdings Limited



Teamwork & Leadership

Regal Hotels Portfolio

27 Hotels

9,500 Guest Rooms

100 Food & Beverage Outlets

9,500 Staff



Teamwork & Leadership

Hospital Authority & Regal Hotels

Similar

Vision

Mission

Core Values



Teamwork & Leadership

Hospital Authority's Vision

Healthy People

Happy Staff

Trusted by the Community



Teamwork & Leadership

Hospital Authority's Mission

Helping People Stay Healthy



Teamwork & Leadership

Hospital Authority's Core Values

Committed Staff

Teamwork

Professional Service

People-centered Care



Teamwork & Leadership

Regal's Vision

To be one of the leading Hotel Groups in Asia Pacific recognized and preferred by employees and guests worldwide



Teamwork & Leadership

Regal's Mission

Sustainable Growth

Quality Hotel Management

Best Employment Practice

Innovative Marketing & Operations

Guest Satisfaction

Maximization of Profit



Teamwork & Leadership

Regal's Core Values

Teamwork

Quality Works

Ownership & Passion

Initiation

Continuous Improvement

Innovation



Teamwork & Leadership

C. MY ROLES & RESPONSIBILITIES AS CHIEF OPERATING OFFICER



Teamwork & Leadership

COO's Roles & Responsibilities

- **Business**
- **Operations**
- **Development**

(Corporate & Hotel levels)



Teamwork & Leadership

D. DEFINITION OF TEAMWORK



Teamwork & Leadership

Teamwork involves different groups and different people with the groups across the organization **working together** to maximize their efficiency and to reach a common goal.



Teamwork & Leadership

Organize Teams

- **Around a particular product**
- **Around a process (service, manufacturing and research works, etc.)**



Teamwork & Leadership

In the field of health care, Teamwork is a dynamic process involving 2 or more health-care professionals with complementary backgrounds and skills, sharing common health goals and exercising concerted physical and mental efforts in assessing, planning, and implementation of patient care.



Teamwork & Leadership

Teamwork
assures
quality and safety
in delivering medical services



Teamwork & Leadership

E. EFFECTIVE TEAMWORK SUCCESS CRITERIA



Teamwork & Leadership

Effective Teamwork Criteria

1. Team Members Share Common Goals



Teamwork & Leadership

Effective Teamwork Criteria

1. Team Members Share Common Goals
2. Balance of Contribution by Team Members
3. Team Members Contribute their Best Efforts



Teamwork & Leadership

Effective Teamwork Criteria

1. Team Members Share Common Goals
2. Balance of Contribution by Team Members
3. Team Members Contribute their Best Efforts
4. Cohesiveness Throughout the Team



Teamwork & Leadership

Effective Teamwork Criteria

1. Team Members Share Common Goals
2. Balance of Contribution by Team Members
3. Team Members Contribute their Best Efforts
4. Cohesiveness Throughout the Team
5. **Effective Communication**



Teamwork & Leadership

Effective Teamwork Criteria

1. Team Members Share Common Goals
2. Balance of Contribution by Team Members
3. Team Members Contribute their Best Efforts
4. Cohesiveness Throughout the Team
5. Effective Communication
6. Capable Leadership



Teamwork & Leadership

1. Team Members Share Common Goals



Teamwork & Leadership

1. Team Members Share Common Goals

- **Vision** is where the organization like to be



Teamwork & Leadership

1. Team Members Share Common Goals

- Vision is where the organization like to be
- **Mission** makes Vision actionable



Teamwork & Leadership

1. Team Members Share Common Goals

- Vision is where the organization like to be
- Mission makes Vision actionable
- **Core Values** are characters/DNA of the organization



Teamwork & Leadership

1. Team Members Share Common Goals

- Vision is where the organization like to be
- Mission makes Vision actionable
- Core Values are characters/DNA of the organization
- **Strategies** are ways and means to achieve Mission



Teamwork & Leadership

1. Team Members Share Common Goals

- Vision is where the organization like to be
- Mission makes Vision actionable
- Core Values are characters/DNA of the organization
- Strategies are ways and means to achieve Mission
- **Goals & Actions** are short term actions to achieve Strategies



Teamwork & Leadership

Team Defines Goals Together

Shared Vision

Ownership of Vision

Commitment



Teamwork & Leadership

Different Goals

Different Times

Different Levels of Member Contribution



Teamwork & Leadership

2. Balance of Contribution amongst Team Members

AND

3. Team Members Contribute their Best Efforts



Teamwork & Leadership

Team members with different experience and skills are brought together to take up their share of responsibilities and contribute to the Team



Teamwork & Leadership

Concerted Efforts

Successful Team



Teamwork & Leadership

Different

Ideas & Opinion



Teamwork & Leadership

4. Cohesiveness Throughout the Team



Teamwork & Leadership

Cohesiveness is the extent to which Team members **stick together** and **remain united** in the pursuit of Team Goal.



Teamwork & Leadership

Highly Cohesive Team

- Focus on the goals and processes, not persons



Teamwork & Leadership

Highly Cohesive Team

- Focus on the goals and processes, not persons
- Fully commit to Team Goal and Team decisions



Teamwork & Leadership

Highly Cohesive Team

- Focus on the goals and processes, not persons
- Fully commit to Team Goal and Team decisions
- Loyal



Teamwork & Leadership

Highly Cohesive Team

- Focus on the goals and processes, not persons
- Fully commit to Team Goal and Team decisions
- Loyal
- Respect and support everyone in the Team



Teamwork & Leadership

Highly Cohesive Team

- Focus on the goals and processes, not persons
- Fully commit to Team Goal and Team decisions
- Loyal
- Respect and support everyone in the Team
- **Take Up their share of responsibilities**



Teamwork & Leadership

Highly Cohesive Team

- Focus on the goals and processes, not persons
- Fully commit to Team Goal and Team decisions
- Loyal
- Respect and support everyone in the Team
- Take Up their share of responsibilities
- **Motivated**



Teamwork & Leadership

Highly Cohesive Team

- Focus on the goals and processes, not persons
- Fully commit to Team Goal and Team decisions
- Loyal
- Respect and support everyone in the Team
- Take Up their share of responsibilities
- Motivated
- Communicate well



Teamwork & Leadership

Cohesive Team

Higher Level of Success

Team Members' Self Esteem



Teamwork & Leadership

5. Effective Communication



Teamwork & Leadership

Communication is the act of one person **conveying intended message** to another through the use of mutually understood sign and semiotic rules.



Teamwork & Leadership

Basic Steps:

- **Formulation of communication intent**



Teamwork & Leadership

Basic Steps:

- Formulation of communication intent
- Composition of message



Teamwork & Leadership

Basic Steps:

- Formulation of communication intent
- Composition of message
- **Choosing of communication media**



Teamwork & Leadership

Basic Steps:

- Formulation of communication intent
- Composition of message
- Choosing of communication media
- **Encoding of message**



Teamwork & Leadership

Basic Steps:

- Formulation of communicative intent
- Composition of message
- Choosing of communication media
- Encoding of message
- **Transmission of signal**



Teamwork & Leadership

Basic Steps:

- Formulation of communicative intent
- Composition of message
- Choosing of communication media
- Encoding of message
- Transmission of signal
- Reception of signal by recipient of message



Teamwork & Leadership

Basic Steps:

- Formulation of communicative intent
- Composition of message
- Choosing of communication media
- Encoding of message
- Transmission of signal
- Reception of signal by recipient of message
- **Decoding of message**



Teamwork & Leadership

Basic Steps:

- Formulation of communicative intent
- Composition of message
- Choosing of communication media
- Encoding of message
- Transmission of signal
- Reception of signal by recipient of message
- Decoding of message
- Interpretation of the message



Teamwork & Leadership

- **Effective Communication helps Team members deepen their connections to each other.**
- **Effective Communication Skills enable Team members to communicate difficult and negative messages .**



Teamwork & Leadership

It takes
“2 hands to clap”
for
Effective Communication



Teamwork & Leadership

6. Capable Leadership



Teamwork & Leadership

F. TEAMWORK & LEADERSHIP IN THE HOTEL INDUSTRY



Teamwork & Leadership

- **Primary Objective of managing a hotel is to maximize financial results**



Teamwork & Leadership

- **Primary Objective of managing a hotel is to maximize financial results**
- **Most Important Criterion – ensure positive guest experience**



Teamwork & Leadership

- **Primary Objective of managing a hotel is to maximize financial results**
- **Most Important Criterion – ensure positive guest experience**
- **Quality Products & Services**



Teamwork & Leadership

- **Primary Objective of managing a hotel is to maximize financial results**
- **Most Important Criterion – ensure positive guest experience**
- **Quality Products & Services**
- **Committed staff working as Team under capable Leadership**



Teamwork & Leadership

The works of a hotel Team

- **Marketing & Sales Department**



Teamwork & Leadership

The works of a hotel Team

- Marketing & Sales Department
- Reservation Department



Teamwork & Leadership

The works of a hotel Team

- Marketing & Sales Department
- Reservation Department
- Housekeeping Department



Teamwork & Leadership

The works of a hotel Team

- Marketing & Sales Department
- Reservation Department
- Housekeeping Department
- **Front Office Department**



Teamwork & Leadership

The works of a hotel Team

- Marketing & Sales Department
- Reservation Department
- Housekeeping Department
- Front Office Department
- **Food & Beverage Department**



Teamwork & Leadership

The works of a hotel Team

- Marketing & Sales Department
- Reservation Department
- Housekeeping Department
- Front Office Department
- Food & Beverage Department
- **Various Other Departments**



Teamwork & Leadership

The works of a hotel Team

- **Accounts Department**



Teamwork & Leadership

The works of a hotel Team

- **Accounts Department**
- **Human Resources Department**



Teamwork & Leadership

The works of a hotel Team

- Accounts Department
- Human Resources Department
- Procurement Department



Teamwork & Leadership

The works of a hotel Team

- Accounts Department
- Human Resources Department
- Procurement Department
- Engineering Department



Teamwork & Leadership

The works of a hotel Team

- Accounts Department
- Human Resources Department
- Procurement Department
- Engineering Department
- Security Department



Teamwork & Leadership

The works of a hotel Team

- Accounts Department
- Human Resources Department
- Procurement Department
- Engineering Department
- Security Department
- Executive Office (General Manager)



Teamwork & Leadership

More About
Regal Hotels
Management



Teamwork & Leadership

Guiding Principles

1. **27 Hotels (11 in HK)**
2. **3 Key Elements – Committed Staff, Guest Care and Teamwork**



Teamwork & Leadership

Management in 2 Dimensions

1. Corporate Office
2. Hotel Operations
 - * Matrix System



Teamwork & Leadership

Corporate Level

1. **Corporate Office (HK)/Regional Office (Shanghai)**
2. **Headed by COO**
3. **8 Functional Departments – Vertical Function, Macro View**
4. **Effective Teamwork**



Teamwork & Leadership

Hotel Level (typical)

1. Headed by General Manager
2. GM reports to COO or to VP – Hotel Operations (China)
3. 12 Departments
4. Effective Teamwork



Teamwork & Leadership

Building Effective Team

1. Annual Management Forum



Teamwork & Leadership

Building Effective Team

1. Annual Management Forum
2. Monthly Group Business Meeting



Teamwork & Leadership

Building Effective Team

1. Annual Management Forum
2. Monthly Group Business Meeting
3. Individual Function Heads Meeting



Teamwork & Leadership

Building Effective Team

1. Annual Management Forum
2. Monthly Group Business Meeting
3. Individual Function Heads Meeting
4. **Corporate Function Heads Meeting**



Teamwork & Leadership

Building Effective Team

1. Annual Management Forum
2. Monthly Group Business Meeting
3. Individual Function Heads Meeting
4. Corporate Function Heads Meeting
5. Social Luncheons & Gatherings



Teamwork & Leadership

Building Effective Team

6. Monthly Meeting with individual GM



Teamwork & Leadership

Building Effective Team

6. Monthly Meeting with individual GM

7. Monthly China Hotels Operation Meeting



Teamwork & Leadership

Building Effective Team

6. Monthly Meeting with individual GM
7. Monthly China Hotels Operation Meeting
8. VP – Hotel Operation (China) Monthly Hotel Visits



Teamwork & Leadership

Building Effective Team

6. Monthly Meeting with individual GM
7. Monthly China Hotels Operation Meeting
8. VP – Hotel Operation (China) Monthly Hotel Visits
9. Corporate Newsletter



Teamwork & Leadership

Building Effective Team

6. Monthly Meeting with individual GM
7. Monthly China Hotels Operation Meeting
8. VP – Hotel Operation (China) Monthly Hotel Visits
9. Corporate Newsletter
10. GMs lead their teams similarly



Teamwork & Leadership

Building Effective Team

11. Regal Staff Orientation Program



Teamwork & Leadership

Building Effective Team

11. Regal Staff Orientation Program

12. Staff Development Program – Holistic Training



Teamwork & Leadership

G. LEADERSHIP & GREATEST LEADERS OF THE WORLD



Teamwork & Leadership

Frequently Work On

Long Term Growth of Company



Teamwork & Leadership

The World's 50 Greatest Leaders (Fortune Magazine)

- Government, Commercial & Non-Profit Making Organizations



Teamwork & Leadership

2014 Top 5 Greatest Leaders

1. Pope Frances (78)
2. Angela Merkel (60)
3. Alan Mulally (69)
4. Warren Buffet (84)
5. Bill Clinton (69)



Teamwork & Leadership

Pope Frances (78)

- **1.2 billion Catholics**
- **Bold to reform 2000-year-old organization**



Teamwork & Leadership

Angela Merkel (60)



- **Chancellor of Germany**
- **Capable Leader of European Union**
- **Practical Speaking**
- **Leadership role in Europe's debt crisis**



Teamwork & Leadership

Alan Mulally (69)



- **CEO of Ford Motor**
- **Changed Ford's risk-adverse, reality-denying culture**
- **Saved Ford from bankruptcy**
- **Made profit**



Teamwork & Leadership

Warren Buffett (84)



- **Philanthropist and CEO of Berkshire Hathaway**
- **Generosity in Charity**
- **Hands-off & Ownership Leadership style**



Teamwork & Leadership

Bill Clinton (69)

- **Former US President & Founder of the Clinton Foundation**
- **Visionary & Realistic Strategies**
- **Respects Human Dignity of Every One**
- **Trying & Failing is alright**
- **Every One makes Mistakes**



Teamwork & Leadership

2015 Top 5 Greatest Leaders

1. Jeff Bezos (52)
2. Angela Merkel (60)
3. Aung San Suu Kyi (70)
4. Pope Francis (78)
5. Tim Cook (55)



Teamwork & Leadership

Jeff Bezos (52)

- CEO of Amazon & Owner of Washington Post & Owner of Blue Origin
- “Leader of the Leaders”
- Visionary & Long Term Thinking
- Very Focused
- Very Consistent
- Very Persistent
- Very Innovative
- Very Prepared to take risk



Teamwork & Leadership

Angela Merkel (60)

- Chancellor of Germany
- Continues to be Capable Leader of European Union & Practical Speaking



Teamwork & Leadership

Aung San Suu Kyi (70)

- Leader of the National League for Democracy of Myanmar
- Authenticity
- Boldness
- Persistency
- Personal Sacrifice



in bringing democracy into Myanmar



Teamwork & Leadership

Pope Francis (78)



- **Leader of Roman Catholic Church**
- **Continues with his reforms**
- **Key player in linking the US and Cuban Governments**



Teamwork & Leadership

Tim Cook (55)

- CEO of Apple
- Capable Leadership of International Mega Company
- Persistence in digital privacy tug-of-war with the US Government



Teamwork & Leadership

“There is no 1 definition and formula for Leadership.”

“We all know he or she is a Leader when we see one.”



Teamwork & Leadership

Leaders can be developed

1. **Soft Leadership Skill**
2. **Technical Leadership Skill**



Teamwork & Leadership

1. Learning Soft Leadership Skills

- **Living a Quality Life**
- **Living a Balanced Life**
- **And More ...**



Teamwork & Leadership

2. Learning Technical Leadership Skills

- **Management of People, Money & System**
- **Visionary (Strategies, Goals, Actions)**
- **Form & Lead Effective Team**
- **Set Example/Walk The Talk**
- **Intelligence on Changes**



Teamwork & Leadership

H. LEADERSHIP & MOST POWERFUL WOMEN OF THE WORLD



Teamwork & Leadership

More & More Female Leaders



Teamwork & Leadership

My 2 Favorite

**2014 Most Powerful Women of the World
(Fortune Magazine)**

Ginni Rometty

Sheryl Sandberg



Teamwork & Leadership



Ginni Rometty (58) – IBM CEO



Teamwork & Leadership

Ginni's Leadership Traits

1. “Regal Air” of Elegance
2. Smart
3. Confident
4. Focused
5. Bold



Teamwork & Leadership

Ginni's Leadership Traits

6. Fast & Wastes No Time

7. Clear Communicator

8. Approachable

9. Listens to Feedback

10. Ability to Partner



Teamwork & Leadership

Ginni's favorite Statements

1. **“Actions speak louder than words, work hard every day and set good example”**
2. **“Do not let other define you, define yourself yourself”**
3. **“Most of the mistakes I made in my career occurred when I did not take long enough risks”**



Teamwork & Leadership



Sheryl Sandberg (46) – Facebook COO



Teamwork & Leadership

Sheryl's Leadership Traits

1. Real Professional
2. Practical
3. Efficient
4. “Done is better than perfect”



Teamwork & Leadership

Sheryl's Leadership Traits

5. Lives a Balanced Life
6. Caring Mother
7. Traditional Domestic Life
8. “Sheryl never actually played as a child.
She really just organized other children's play”



Teamwork & Leadership

As COO of Regal

Living a Balanced Life

(Family, Work & Myself)



Teamwork & Leadership

Family

Family Responsibilities

Quality Family Time



Teamwork & Leadership

Work

Visionary & Strategic
Ensure Effective Teamwork
Set Example/Walk My Talk
Continual Improvement/Changes



Teamwork & Leadership

Myself

Continual Education/Enhancement

Giving Back to Community

Exercise & Sports

Travels

Appreciation of Fine Thing

Etiquette

Social Life



Teamwork & Leadership

I. INSPIRING QUOTES



Teamwork & Leadership

“Talent wins Games, but Teamwork and intelligence win championship”

**(Michael Jordan
USA Basketball Player)**



Teamwork & Leadership

“There are plenty of teams in every sport that have great players and never win titles. Most of the time, those players are not willing to sacrifice for the greater good of the Team. The funny thing is, in the end, their unwillingness to sacrifice only makes individual goals more difficult to achieve. One thing I believe to the fullest is that if you think and achieve as a Team, the individual accolades will take care of themselves. Talent wins games, but Teamwork and intelligence win championship.”



Teamwork & Leadership

As a Leader,

**“You shall keep your eyes on the stars,
and your feet on the ground”**

&

“Believe you can and you are half way there”

**(Theodore Roosevelt
Former US President)**



Teamwork & Leadership

**“Life is like riding a bicycle.
To keep your balance,
you must keep on moving”**

**(Albert Einstein
Scientist)**



Teamwork & Leadership

**“Live as if you are going to die tomorrow.
Learn as if you were to live forever.”**

**(Mahatma Gandhi
Indian Politician)**



Teamwork & Leadership

Thank You

