



**Service Priorities and Programmes
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Reducing accidents in hospitals through management approach

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Introduction

Hospital safety depends on management's genuine commitment to safety. This study focused on the reducing accidents in the hospital setting through the management approach.

Objectives

(1) To identify causes of accidents. (2) To identify accident prevention through management approach.

Methodology

A literature search in publications on management and human resource management in the libraries of the Hong Kong Shue Yan University and the University of Hong Kong was performed to identify major causes of accidents and the role of management on accident reduction.

Result

Literature showed there is an alarming number of work-related accidents. In general there are three basic causes of workplace accidents: chance occurrences, unsafe working conditions and employees' unsafe practices. Accident prevention can be obtained by reducing unsafe working conditions and reducing unsafe practices through management approach. Workplace safety always relates to management's genuine commitment to it.