

Workplace Safety Enhancement and

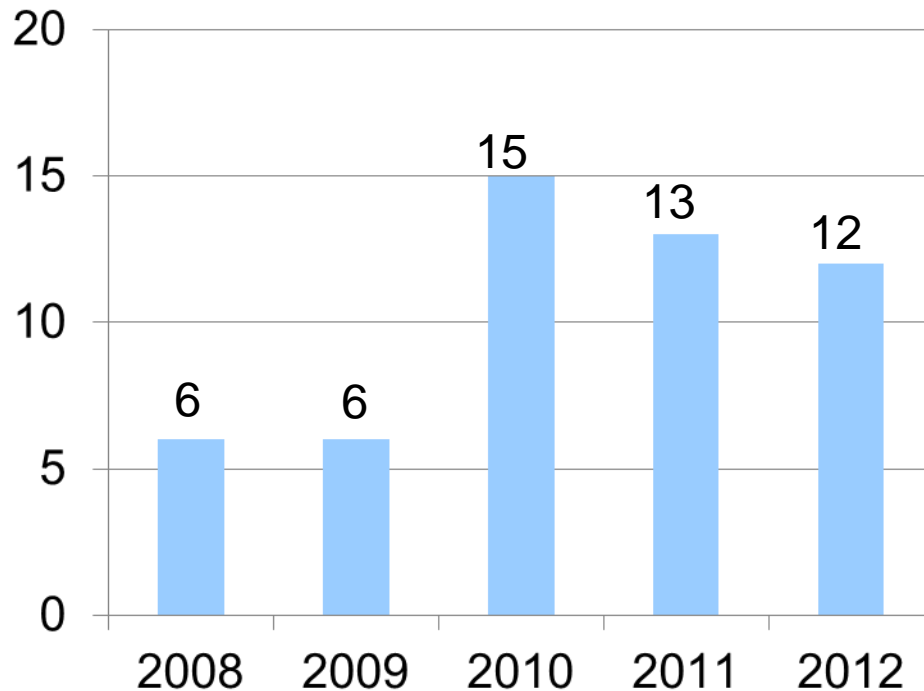


Disability Management Program



OMCS NTEC / Catering unit NDH joint program

Number of IOD



Objectives:

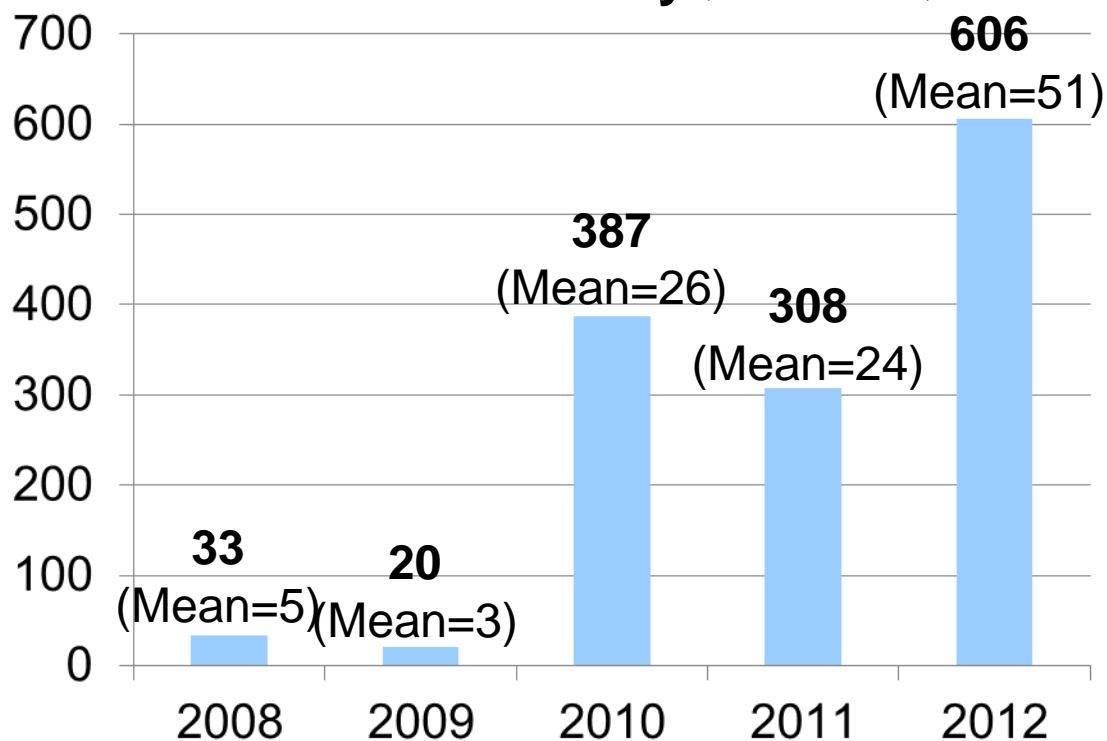
- Improve workplace safety and health
- Help injured staff to resume a worker's role and regain productivity
- Help staff with health related work difficulty to work with appropriate accommodation and job coaching

Ranked 1st in IOD rate among catering units in NTEC and 2nd in NDH



IOD analysis and staff engagement

IOD SL day (as at 31 Dec 2013)



- Repeated IOD
 - 10 staffs had 2 to 6 IODs from 2008 to 2012
- Most of the IODs were sprain and strain in nature and related to MHO



Program implementation (July 12 to Dec13)

Onsite assessment and intervention

Synchronous movement



Proper selection of hand tool



From Manual to automation



OSH improvement measures



Tailor made MHO training

- Staff's MHO concern on wheeled equipment maneuver
- Maneuver assessment and staff communication
- Risk identification, training and follow up observation
- Emphasize the importance of stretching exercise



Result and Conclusion

	no. of IOD	IOD SL day	IOD SL day (Mean)
2008	6	33	5
2009	6	20	3
2010	15	387	26
2011	13	308	24
2012	12	606	51
2013	5 ↓	78 ↓	16 ↓

Key of success

- Management support
- Participatory approach
- Caring approach
- Work accommodation
- Teamwork



Staff feedback: 95% rated satisfactory or above
Champion of NTEC OSH promotional activity 2013