

# **Linda AIKEN**

## **Current Position**

|        |                                                             |                            |
|--------|-------------------------------------------------------------|----------------------------|
| 1988 - | Claire M. Fagin Leadership Professor in Nursing             | University of Pennsylvania |
| 1988 - | Professor of Sociology                                      | - ditto -                  |
| 1988 - | Director, Center for Health Outcomes and Policy Research    | - ditto -                  |
|        | Senior Fellow, Leonard Davis Institute for Health Economics | - ditto -                  |
|        | Research Associate, Population Studies Center               | - ditto -                  |

## **Previous Position**

|           |                                                                                                                          |                                                    |
|-----------|--------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|
| 1981-1987 | Vice President,                                                                                                          | Robert Wood Johnson Foundation                     |
| 1979-1981 | Assistant vice president                                                                                                 | - ditto -                                          |
| 1976-1979 | Director of research                                                                                                     | - ditto -                                          |
| 1975-88   | Visiting Lecturer, Program in Science and Human Affairs and<br>Woodrow Wilson School of Public and International Affairs | Princeton University                               |
| 1974-1976 | Program officer                                                                                                          | - ditto -                                          |
| 1973-74   | Lecturer, School of Nursing                                                                                              | University of Wisconsin, Madison                   |
| 1968-70   | Instructor, Medical-Surgical Nursing, School of Nursing                                                                  | University of Missouri, Columbia                   |
| 1967-70   | Clinical Nurse Specialist in Cardiac Surgery                                                                             | University of Missouri Medical<br>Center, Columbia |
| 1966-67   | Instructor, Medical-Surgical Nursing, College of Nursing                                                                 | University of Florida, Gainesville                 |
| 1964-65   | Staff Nurse, General and Thoracic Surgery, J. Hillis Miller<br>Health Center                                             | University of Florida, Gainesville                 |

## **Education**

|           |                                                 |                                    |
|-----------|-------------------------------------------------|------------------------------------|
| 1973-1974 | Postdoctoral research fellow, Medical sociology | University of Wisconsin, Madison   |
| 1973      | Ph.D., Sociology and demography                 | University of Texas at Austin      |
| 1966      | M.N., Nursing                                   | University of Florida, Gainesville |
| 1964      | B.S.N. Cum Laude, Nursing                       | - ditto -                          |

## **Teaching**

Dr. Aiken teaches undergraduate and graduate level courses that delve into current issues in health and social policy and health outcomes research in both nursing and sociology. She also directs an NIH-funded pre- and post-doctoral research training program in health outcomes research.

## **Research**

Dr. Aiken has been a major contributor to health workforce and outcomes research for the past two decades. Her recent work has focused on accounting for variation in hospital outcomes in the United States, Canada, the United Kingdom, and Germany, and building the evidence-base of superior outcomes in magnet hospitals. Her research focuses on the

substantive and methodological advances in health outcomes research across a variety of areas including health care systems, hospital quality of care, AIDS care and prevention, innovative models of primary care, and mental health services. Most recently, she has been appointed Director of a new nursing quality initiative in Russia and Armenia sponsored by the American International Health Alliance in conjunction with Credentialing International of the American Nurses Credentialing Center with a goal of assessing the applicability of magnet hospital standards under developing world conditions.

### **Clinical Practice**

Dr. Aiken is interested in medical-surgical nursing, AIDS care, and care for serious mental illness.

### **Honors/Credentials**

|         |                             |                                                           |
|---------|-----------------------------|-----------------------------------------------------------|
| 1998    | Member                      | American Academy of Arts and Sciences                     |
| 1998    | Honorary Fellow             | Royal College of Nursing of the United Kingdom            |
| 1996    | Distinguished Fellow        | Academy Health                                            |
| 1991    | Member                      | National Academy of Social Insurance                      |
| 1981    | Member                      | Institute of Medicine of the National Academy of Sciences |
| 1979-80 | Fellow and former president | American Academy of Nursing                               |

### **Awards**

|      |                                                 |                                                   |
|------|-------------------------------------------------|---------------------------------------------------|
| 2002 | Elected Theodore Roosevelt Fellow               | American Academy of Political & Social Science    |
| 2002 | Barbara Thoman Curtis Award 2002                | American Nurses Association                       |
| 2001 | Baxter Episteme Research Award 2001             | Sigma Theta Tau International                     |
| 2001 | Distinguished Pathfinder Research Award<br>2001 | Friends of National Institute of Nursing Research |
| 2001 | Media Award 2001                                | American Academy of Nursing                       |

### **Publications**

#### **2006**

1. Clarke SP, Aiken LH. **More nursing, fewer deaths.** Qual Saf Health Care 2006; 15(1):2-3.

#### **2005**

2. Aiken LH. **Journey to excellence.** Reflect Nurs Leadersh 2005; 31(1):16-19.

#### **2004**

3. Rogers AE, Hwang WT, Scott LD, Aiken LH, Dinges DF. **The working hours of hospital staff nurses and patient safety.** Health Aff (Millwood ) 2004; 23(4):202-212.
4. Aiken LH, Buchan J, Sochalski J, Nichols B, Powell M. **Trends in international nurse migration.** Health Aff (Millwood ) 2004; 23(3):69-77.

5. Vahey DC, Aiken LH, Sloane DM, Clarke SP, Vargas D. **Nurse burnout and patient satisfaction.** Med Care 2004; 42(2 Suppl):II57-II66.

### **Book Chapters**

1. Linda H. Aiken (2006). **Effects of Workplace Environments for Hospital Nurses on Patient Outcomes.** In In G. Lobiondo-Wood and J. Haber (Eds.), Nursing Research: Methods and Critical Appraisal for Evidence-Based Practice. (xxxx). St. Louis, MO: Mosby.
2. Linda H. Aiken (2005). **Nurses' Expanding Roles.** In xxxx (Eds.), Leading Change in the Health Care System. (xxxx). Hartford, CT: Aetna.
3. Linda H. Aiken (2005). **Improving Quality Through Nursing.** In In D. Mechanic, L. Rogut, D. Colby, J. Knickman (Eds.), Policy Challenges in Modern Health Care. (xxxx). New Brunswick, CT: Rutgers University Press.
4. Aiken, L.H. (2004). **Academic practice: A rich laboratory for nursing research..** In L.K. Evans, & N.M. Lang (Eds.), Academic nursing practice: Helping to shape the future of health care. (xxxx). New York: Springer.
5. Houser, B., & Player, K. (2004). Biography of Linda H. Aiken. In xxxx (Eds.), **Pivotal moments in nursing: Leaders who changed the path of a profession.** (xxxx). Indianapolis, IN: Sigma Theta Tau International.
6. Aiken, L.H. (2003). **Workforce policy perspectives on advanced practice nursing.** In M. Mezey, D. McGivern, & E. Sullivan-Marx (Eds.), Nurses, nurse practitioners: Evolution to advanced practice (4 Ed.). (xxxx). New York: Springer.
7. Cooper, R.A., & Aiken, L.H. (2003). **Human inputs: The health care workforce and medical markets.** In P.J. Hammer, D. Haas-Wilson, M.A. Peterson, & W.M. Sage (Eds.), Uncertain times: Kenneth Arrow and the changing economics of health care. (xxxx). Durham, NC: Duke University Press.
8. Aiken, L. H. (2002). **Superior outcomes for magnet hospitals: the evidence base.** In M. L. McClure & A. S. Hinshaw (Eds.), Magnet hospitals revisited: attraction and retention of professional nurses. (61-81). Washington, D.C.: American Nurses Publishing.
9. Aiken, L. H., & Sloane, D. M. (2002). **Hospital organization and culture.** In M. McKee & J. Healy (Eds.), Hospitals in a changing Europe. (265-278). London: Open University Press.
10. Aiken, L. H. (2001). **Allied Health Professions.** International Encyclopedia of the Social and Behavioral Sciences. (6591-6598). Pergamo.