Introduction

Objectives
Influenza vaccination is one of the effective means to prevent influenza infection, its complications and associated hospitalization and death. Serious influenza infection can occur even in healthy individuals. It is recommended for personal protection against clinical influenza except those with known contraindications. In Hong Kong Buddhist Hospital the flu vaccination coverage rate have steadily increased over past years. However, there were still misconceptions among staff about the vaccination especially those non-clinical staff and supporting staff. OPD has launched CQI project on “Promotion of Staff Influenza Vaccination” in 2016/17. The objectives included to promote staff vaccination, to clarify misunderstanding on influenza vaccination among staff and to make vaccination more accessible and convenient.

Methodology
How to achieve 1. Notice to staff and Departments by Hospital Management 2. Posters from HAHO 3. Posters from OPD The Nursing Department and OPD has designed a poster about injection depot and strategies and delivered to all Departments and wards. 4. Video show in OPD and Nurse quarter 5. Education session 5.1 Video conferencing of QEH GVP forum in 13 October 2016. 5.2 BH Vaccination Day on 1st November 2016 , 5.3 On sit education by OPD nursing staff 6. Hospital strategies to promote staff vaccination 6.1 Designated nurse station at OPD 6.2 Mobile team OPD provided 2 rounds of outreach vaccination service to all Departments in hospital including clinical and non-clinical Departments. 6.3 On call team, staff were welcomed to call OPD “On call team” during office hour 7. Role modeling by Hospital Managers Most hospital managers and ward managers and APNs received vaccination 8. Souvenirs 9. Award given by hospital

Result
Concerning 2016/17 HKBH staff influenza vaccination rate, we received encouraging result when comparing with previous years. The following figures showed HKBH staff vaccination rate from 2013 to 2016. Staff Vaccinated to total staff & %counted: 2013/14 35/369 9% 2014/15: 27/373 7% 2015/16: 69/392 18% 2016/17: 145/409 35.4%, There are 62 staff got vaccintion at OPD, 59 by mobile team and 24
staff by on call team. To sum up, a successful flu vaccination program will help to protect staff, their families and patients. For non-medical staff such as supporting staff and non-clinical staff, they might require a greater need for vaccination information. Nurses, as largest health care workforce should be true advocates, educators and role models to receive vaccination every year. The hospital senior officials take the lead to receive flu vaccination. Besides, increase the accessibility and convenience of vaccination for staff would boost staff vaccination rate.