



Service Priorities and Programmes
Electronic Presentations

Convention ID: 271

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Fostering team collaboration and promote Work Life Balance through Team Building & 5 Day Work

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Keywords:

team collaboration

5 Day Work

Introduction

A new trauma care ward will be opened by November 2017 in PMH. Challenges can be anticipated as staff are depolyed from orthopaedic, neurosurgery and general surgery ward. They are uncertain of the new ward in related to admission policy, routines and even nedstat. Meanwhile, varied in paractice of staff from different specialties may hinder team collaboration and leading to ineffective care provision. In this connection, a team building workshop was proposed to foster the establishment of team collaboration before the new ward coming into operation. Meanwhile, 5 day work duty pattern will be implemented in the new ward aiming to promote work life balance

Objectives

- Foster team collaboration to provide quality and effective care to patient
- Facilitate faster adaption of staff to new ward
- Enhance job satisfaction through formulating new ward scheduleds and routines by staff themselves
- Revamp of work shift to match ward schedules and also to promote work life balance through 5 Day Work

Methodology

One day Team Building Workshop was arranged on 18/10/2017 with 17 out of 19 new ward nursing staff participated. New nursing informatics had been introduced in the workshop. Activities held been arranged to inspire mutual trust and support, familiarized with each other and to strengthen one team spirit. Staff were also engaged in formulating new ward schedules and routines to facilitate the implementation of 5 Day Work

Result

Over 88% participants satisfied and agreed that they got acquaintance with each other, accepted there will be an adjustment period to work with new colleagues. Moreover, they recognized more about the new ward and acknowledged the imprortance of team collaboration in provision of quality care