



Service Priorities and Programmes
Electronic Presentations

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Healthy staff, happy staff- Staff flu vaccination promotion bundle in Department of FM & GOPC in KCC 2017/18

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Introduction

Influenza can be a serious disease that can lead to hospitalization and sometimes even death. Health care workers are recommended to get vaccinated annually against influenza to protect self, family and patients as recommended (CDC, 2017; CHP, 2017). GOPCs provide primary care service for community based population and flu control and prevention is essential. Through transforming health knowledge and staff engagement to cultural change in healthcare professional seasonal flu vaccination, multi-facet strategies are designed to promote awareness and encourage healthcare professional seasonal flu vaccination within Department of FM & GOPC.

Objectives

1. Highlight benefits of seasonal flu vaccination for healthcare professionals in primary care setting
2. Encourage health protection of healthcare professionals through annual seasonal flu vaccination
3. Promote staff engagement in cluster Staff seasonal flu vaccination activities
4. Strengthen health protection for healthcare professionals, family and clients

Methodology

1. Clinic and nurse ICs provide Health education on staff seasonal flu vaccination to frontline staff in all clinical and meeting occasions and events, e.g., clinic meetings, department meetings, daily handover meetings. Focusing on explaining benefits and importance of staff vaccination to staff himself/ herself, family, patients and community
2. Set up staff vaccination counter in each GOPCs on specific dates or sessions. Strengthen promotion of staff vaccination in clinic during meal breaks and offer facilitation for staff vaccination to clinic operations
3. Share staff vaccination moments and experience through photo taking and mutual encouragement
4. Show concerns to staff and note for any post vaccination reactions.
5. Offer souvenir for staff vaccination to reinforce staff seasonal flu vaccination

- encouragement and express support by senior management of the Department
6. Arrange souvenir presentation sessions for staff received seasonal flu vaccination to further promote the importance of staff flu vaccination and share photos within staff group to disseminate the message
 7. Encourage staff to join in hospital staff vaccination promotion activities to build up positive culture towards staff flu vaccination
 8. Keep vigilant and report flu situations to staff for awareness and reinforce importance of vaccination protection periodically

Result

1. All community based GOPCs in KCC set up designated staff vaccination counters in specific dates and sessions to promote staff seasonal flu vaccination
2. Staff of all ranks and disciplines were welcomed and joined for vaccination on the specific sessions for on-site seasonal flu vaccination in GOPCs
3. Happy moments were captured as photos were taken for vaccination and souvenir presentation moments and shared among staff groups in each clinic. Some photos were even submitted for joining cluster based staff vaccination photo competition events with awards granted
4. Mainly local injection site reactions were reported for post flu vaccination from all GOPCs
5. 153 staff vaccination was recorded in the Department of FM & GOPC by the end of Dec 2017 with average >25.5% of all staff in Department of FM & GOPC (23.72% for average KCC staff vaccination)