Enhance the skill knowledge of freshly graduated nurses to provide nursing care for patients with high competence and confidence

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Introduction
Without practical information will put nurses at high risk and may reduce the optimal performance at work. Thus, the training program promotes safe nursing practice and error prevention through knowledge and skill transfers. To facilitate our new staff to get familiarized with the working environment and grasp hold of basic skills in handling medical patients.

Objectives
To prepare the newly graduated nurses to work in M&G Department by increasing their knowledge and skill of vital nursing assessments and procedures. To offer a platform for the newly graduated nurses to make them familiar with M&G Department and the nursing colleagues. To increase the nurses’ knowledge, the perception of competence and confidence for patients.

Methodology
Upon completion of the training workshop, the newly graduated nurses will be accustomed to current clinical environment and the responsibilities of nurse in M&G Department. The training program included two days sessions. The nurses filled the evaluation form end of training and three months post training workshop. They will be strengthened and understand the good nursing practice.

Result
42 newly graduated nurses participated in the training program on 1&2 September,
2014. Pre-evaluation result: on a scale of 1 (strongly disagree) and 6 (strongly agree), staffs rated current methods at mean score of 4 after training program. Post-evaluation result: on a scale of 1 (strongly disagree) and 6 (strongly agree), staffs rated current methods at mean score of 6 after training program of three months. The training provided knowledge that could be applied to their work to be 88% positive rating (mean scores of 6). After attending the lecture they will have confidence in providing care to patient in M&G wards to be 97% positive rating (mean scores of 6). The result also showed that staffs have the competencies and skill in the busy working environment after attending the training program.