**Service Priorities and Programmes**

**Electronic Presentations**

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# Is it a dream ? The OSH shared-value in TKOH

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## Introduction

Though there is a well-established occupational safety & health (OSH) management system at both the hospital and cluster level to take care of staff safety and health matters in the hospital, the staff of Tseung Kwan O Hospital in general adopt a reactive approach in their daily OSH management and there is room for enhancement of the overall OSH awareness in the hospital so that all the staff can share the same value and work together towards creating a better and safer working environment. After all, OSH is everybody's business.

## Objectives

To change the mindset of the staff in managing OSH To increase OSH awareness among the staff To cultivate the OSH seed inside the heart of every staff member

## Methodology

With the re-structuring of the Hospital OSH Committee ("the Committee") in 2012, the Committee has played a more active role in promoting OSH culture in the hospital by launching a series of promotional activities such as the OSH Promotion Week in 2013 and MHO Week in 2014. The Committee also organizes a lot of hazard-based OSH trainings for the staff that are related to their daily job tasks. The gathering with the OSH Responsible Persons in 2014, the first of its kind, also helps to create a close tie with those OSH personnel in the workplace. At the same time, the hospital staff also participate in a lot of OSH activities organized by the Cluster OSH Team, as seen from the active participation in the Cluster OSH Quiz Competition and the numerous submission of papers in the Cluster OSH Improvement Project Competition.

## Result

The mindset of the hospital staff has changed to a more proactive approach when managing OSH now. The bonding between the Hospital OSH Committee and the OSH Responsible Persons has increased and there is a boost in the overall OSH

awareness among the staff. There is more staff participation in the OSH activities organized by the cluster and the hospital. Some staff even reach out to the community and participate in the OSH Outstanding Staff Competition organized by the Labour Department and win the award. The hospital staff now share the same value and work towards a common goal to create a better and safer working environment.