Using FIM outcome measurement to drive improvements
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Introduction
Outcome measurements can be enhanced if a system of communication, documentation, information pooling, evidence building and evidence based care are in place. Since 2000, Departments of Rehabilitation and Occupational Therapy in Kowloon Hospital have collaborated to build such a system and enable us to maintain a high standard of care.

Objectives
Data entry into the Allied Health Records by a multidisciplinary approach has enabled us to collect rehabilitation data for the past 15 years. Apart from functional independence measure (FIM) which is integral to the measurement of the quality of our service, other outcome parameters such as length of stay and discharge destination are documented. Credentialling of raters and coordination by a Data Coordinator is important to ensure high validity, reliability and completeness.

Methodology
Data has been systematically collected for all rehabilitation patients with stroke, brain injury, amputations, hip fractures and spinal cord injuries over the past 15 years in a uniform, standardized format. IT support enabled us to produce unique discharge summaries for each patient with Allied Health input and FIM scores from admission to discharge.

Result
Our database can be aligned with local and regional standards. Patient care outcomes for individual and for each program can be closely monitored and database is used for a number of purposes including triage, clinical outcome prediction and care planning. Extensive achievement was achieved in the recent Hospital Accreditation in 2013.