Enhancement of nurse competency on CAPD in acute medical ward

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Introduction
In an acute medical ward, there are many Renal patients admitted and required CAPD as a kind of treatment for them. Due to the high staff turnover and staff rotation from other Department, there are some new comers and junior staffs to care patients in ward. Certainly, it will be stressful for new nurses to care with these patients and require more time to adapt in the new and busy ward environment. Therefore, it is important to train them up to be competent in performing CAPD appropriately for patients not only to prevent complication which will prolong the length of stay of patient but also to create a positive practice environment for the new nurses.

Objectives
a. To equip nurses with updated knowledge, skill and basic care to renal patient with CAPD. b. To assess nurses' skill on performing CAPD up to the required standard for renal patients to safeguard patient safety in ward.

Methodology
A 2- hours training program was devised for the new graduates and new comers in ward. It was conducted by Renal Consultant to provide them with the updated knowledge, skill, trouble shooting and basic nursing care for patient with CAPD. An on-going assessment would be conducted by Renal Consultant and experienced APN as onsite coaching and monitoring on their standard in performing of CAPD in ward

Result
With the evaluation form returned from the participant, there were 100% satisfactions from staffs towards the training program and regarded it as useful and practical for them. Over 80% staff felt confident in performing CAPD after the training program. The ongoing assessments were carried out by Renal Consultant and experienced APN to check on their technique in performing CAPD to patient. Staffs expressed that they felt being supported while working in the ward and were capable to perform the required standard for CAPD patient so as to prevent their complication.