

Ms. CHENG Lai-ping, APN Department of Medicine & Rehabilitation Tung Wah Eastern Hospital Hong Kong East Cluster

Introduction

- Kare-related Supporting Staff (SS) is One of the Major Parties in Clinical Multidisciplinary Team
- Their Knowledge Deficit and Improper Technique would affect Outcomes of all Performance Indicators

Objectives

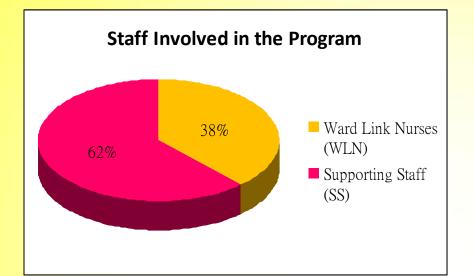
Facilitate all Ward Link Nurses (WLN) in Updating all SS's Clinical Knowledge & Skills
Improve SS's Clinical Practices
Enhance a 'NO Blame' Learning Atmosphere
Promote Mutual Communication between WLN & SS
Build Up the Betterment of Team Spirit

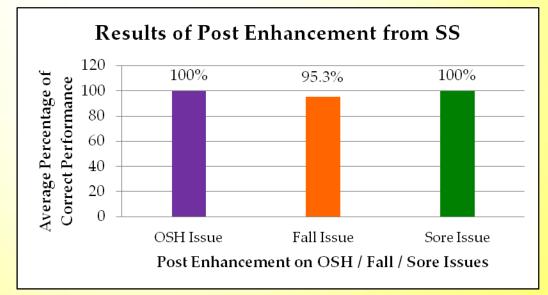
Methods

- **★**Target:
 - \$ All SS & WLN of the Department (11 June 10 Sept 2012)
- ×Program:
 - Set up Standardized Education Information & Easyhandling Assessment Tools on Issues of OSH, Fall & Sore care
 - Conduct Clinical Enhancement Education & Post Enhancement Assessment to all SS by their WLN at Ward Base
 - Show Complete Respective Questionnaires by all Involved WLN & SS after the Program
 - & Invite Ward APN/NO for Supervision and Meet

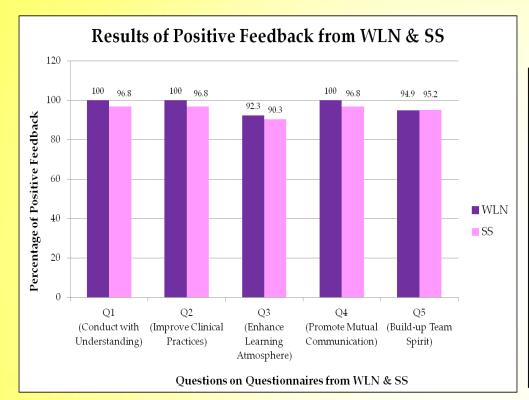
Regularly for inderess, support and corrabolation

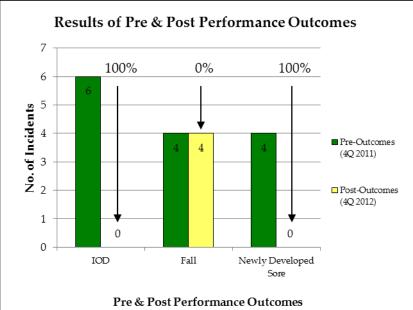
HA Convention 2013





HA Convention 2013





Total Improvement Rate: $\uparrow 71.4\% (14 \rightarrow 4)$

HA Convention 2013

Conclusion

The Program facilitated all APNs/NO & WLN involved in Enhancing SS' s Clinical Knowledge & Skills and Improving their Clinical Practices with Satisfactory Outcomes

IOUS UUalit

v improvement